

Australia's Winning Edge

2012–2022

November 2012

AIS Centre for Performance Coaching and Leadership

The development of coaching and leadership excellence is essential for our continued sporting success.

The Australian Institute of Sport (AIS) Centre for Performance Coaching and Leadership (the Centre) will improve and formalise a pathway designed for professional development for our high performance coaches and sport leaders, and drive research and innovation.

The Centre will systematically integrate and build on successful approaches and programs, such as the National Coaching Scholarship Program, coach profiling and coach study tours, and provide a platform for long-term capability development, with a flexible approach to learning.

The Centre will position the AIS as a global leader in high performance coaching and leadership development, acknowledging the potential for rapid growth in high performance coaching.

Our approach

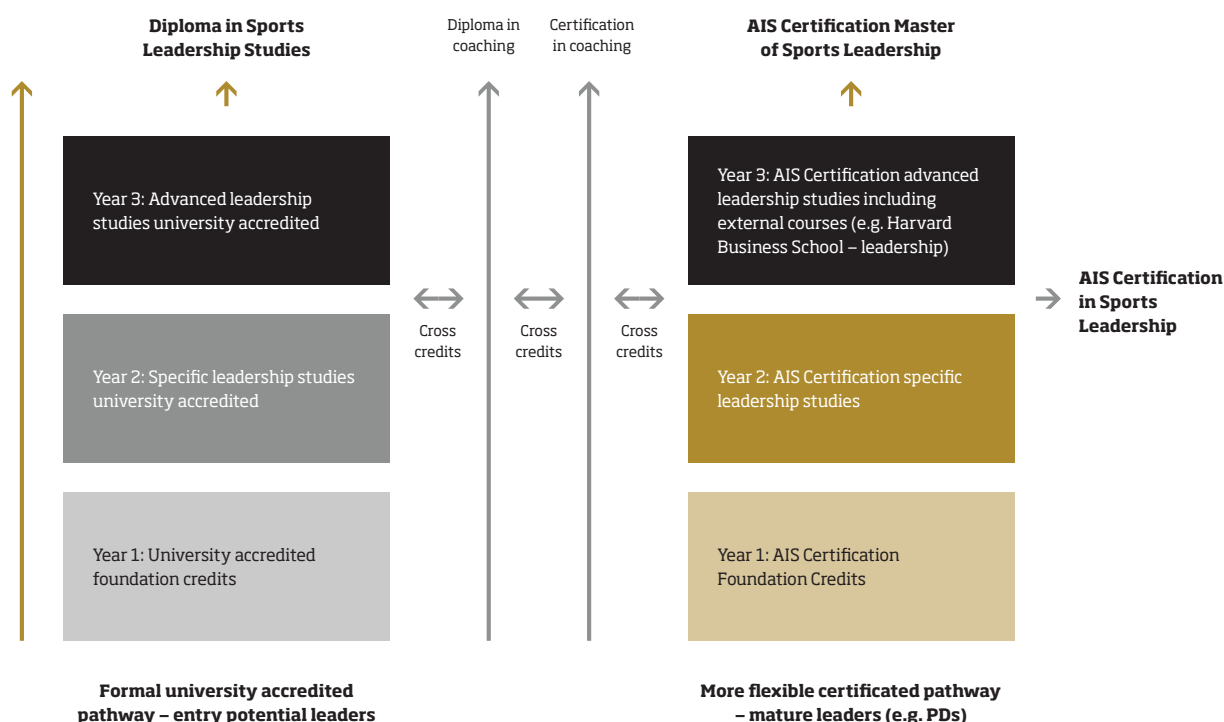
The Centre will build knowledge through formal and experiential education, including:

- » a formal structure of tertiary-recognised study as part of the development route, including graduate certificates, graduate diplomas and masters degrees in coaching and leadership
- » continuing professional development opportunities and recognition in terms of coach/performance leader awards or credits outside university accreditation
- » a formal mentoring and executive coaching program for high performance coaches and performance leaders.

The approach will provide enough flexibility to recognise experience and other demands on coaching/performance leadership participants.

The Centre will enhance sustainable performance by establishing planned, identified and supported talent pipelines and succession plans for coaches and performance leaders in high performance sport.

Figure 1: Professional development framework for coaches and performance leaders



Who will the Centre support?

The Centre will support coaches at all stages of the professional development pathway.

Coaches and performance leaders will access development opportunities via a detailed profiling and selection process to ensure each offering is tailored to their needs and supported by their sport and relevant employer. This will also assist in the identification of high potential across the sport sector for future progression and succession planning.

The Centre will accommodate a minimum intake of 30 coaches per year across three accredited coaching and leadership pathways, which would lead to a minimum of 90 graduates by the Rio 2016 Olympic Games and 210 graduates by 2020.

Investment

Annual investment is estimated to be \$1.5m and is directly proportional to the number of coaches accessing programs and learning opportunities.